

M&M Cartage

Family-owned since 1972



SUMMER SHUT DOWN UPDATE

As of now, Ford KTP and OHAP do not plan to have a summer shut down. We are expecting some sort of small break around July 4th and will communicate as soon as we know more. GE Production is scheduled down June 29-July 3. This is all subject to change. Please be sure to keep an eye out for any update.

ATTENTION ALL CDL HOLDERS

If you have a DOT physical or a CDL coming due, you must renew 30 days or more in advance. You can make an appointment to renew your DOT Physical with the onsite nurse practitioner on Mondays and every other Wednesday at the main office in Louisville. Louisville based drivers may also renew at Baptistworx or Concentra. Sharonville, OH or Newport, MI based drivers you must renew your DOT physical at Concentra. If you need or want to use Concentra, call Paula at 2760 for authorization at a Concentra location. Morristown, TN drivers you must renew at Health Star in Morristown or Talbott, appointments are required. When you renew your physical, your CDL or if you will be delayed in renewing, please notify Paula at extension 2760.

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Happy Birthday!

Jimmie Smith - 5/4
Antwan McClain - 5/5
Israel Gabriel - 5/7
John Tabler - 5/9
Scott Majewski - 5/10
Dawn Collier - 5/13
Juanita Downs - 5/14
Malcolm Neal - 5/14
Steffen Walton - 5/16
Justin Meadors - 5/16
Kevin Wilson - 5/18
Tony Kikta - 5/19

Happy Anniversary!

Joel French 5/4 - 10 years
Nathan Browning 5/5 - 18 years
Billy Bowyer 5/7 - 25 years
Louis Howlett 5/9 - 10 years
Lionel Gates 5/10 - 5 years
Mark Timmonds 5/12 - 16 years
Annetta Ward 5/12 - 9 years
Bob Parr 5/15 - 3 years
Corey Lewandowski 5/18 - 3
years
Reggie Flowers 5/19 - 29 years
Deb Lopez 5/20 - 16 years
Brad Richardson 5/20 - 16 years
Richard Kemp 5/22 - 3 years
Kani Touray 5/22 - 3 years
Debbie Bryant 5/22 - 3 years

Clean Inspections!

Scott Burnette - Level III - \$25
Ben Lea - Level III - \$25
Don Jackson - Level III - \$25
Robert Schenk - Level I - \$50
Beksar Kazymly - Level III - \$25

CVSA INTERNATIONAL ROADCHECK

As a reminder, May 12 to 14, enforcement personnel throughout North America will inspect commercial motor vehicles and commercial motor vehicle drivers for compliance with vehicle, cargo and driver regulatory requirements as part of the Commercial Vehicle Safety Alliance's (CVSA) 72-hour inspection, enforcement and data-collection initiative, International Road-check.

During International Road-check, inspectors at weigh/inspection stations and pop-up inspection sites primarily conduct the North American Standard Level I Inspection, a 37-step procedure that includes two major parts – an examination of the driver's operating requirements and an assessment of the vehicle's mechanical fitness.

For the driver portion of the inspection, inspectors check the driver's qualifications, license, record of duty status, medical examiner's certificate, seat belt usage, skill performance evaluation certificate (if applicable), and status in the Drug and Alcohol Clearinghouse (in the U.S.). Inspectors also look for signs of alcohol and/or drug impairment. If an inspector identifies driver out-of-service violations, they will place the driver out of service, restricting that driver from operating their vehicle.

For the vehicle portion of the inspection, inspectors assess the vehicle's brake systems, cargo securement, coupling devices, driveline/driveshaft components, driver's seat, fuel and exhaust systems, frames, lighting devices, steering mechanisms, suspensions, tires, wheels, rims, hubs, and windshield wipers. Inspections of motorcoaches/buses and other passenger-carrying commercial motor vehicles also include examination of emergency exits, seating, and electrical cables and systems in the engine and battery compartments. If out-of-service violations are found during an inspection, the vehicle will be placed out of service and restricted from movement until all out-of-service violations have been properly addressed.

A vehicle that successfully passes a Level I or V Inspection without any critical vehicle inspection item violations may receive a CVSA decal, which is valid for up to three months. A valid decal signals to commercial motor vehicle enforcement personnel that the vehicle was recently inspected and did not have out-of-service violations.

Each year, International Road-check places special emphasis on a driver violation category and a vehicle violation category to highlight those aspects of an inspection.

The driver focus for this year's International Road-check is on electronic logging device (ELD) tampering, falsification or manipulation. During an inspection, the inspector will review the driver's record of duty status as usual and check for false or manipulated entries, with a focus on ELD tampering.

Inaccurate ELD entries may result from a driver's lack of understanding of the federal regulations and exemptions. However, in some cases, inaccurate entries are purposefully used to conceal hours-of-service violations, and some records are manipulated to conceal driving time (with no indication the record was edited as required by federal regulations).

Last year, falsification of record of duty status was the second most-cited driver violation, at 58,382 violations. And five out of the top 10 driver violations were related to hours of service or ELDs.

This year's International Road-check vehicle focus is cargo securement. Improper or inadequate cargo securement poses a serious risk to the driver and other motorists by adversely affecting the vehicle's maneuverability and/or causing unsecured loads to fall or become dislodged, resulting in roadway hazards and/or crashes.

In 2025, 18,108 violations were issued because cargo was not secured to prevent leaking/spilling/blowing/falling and 16,054 violations were issued for vehicle components or dunnage not being secured.

DRIVE SAFE!

PLEASE CHECK YOUR PAPERWORK!

All drivers working for City Dispatch must fill out their M&M bills completely, which includes IN and OUT times at both the shipper and consignee. Accurate times allow billing to properly charge for detention. Incomplete or missing information on the bills can delay bill processing and will affect your performance bonus. Please double-check your paperwork before turning it in. Thank you for your cooperation!

M&M Cartage Co., Inc.
P.O. BOX 32068 LOUISVILLE, KY 40232 (502) 456-4566 6220 GEIL LANE LOUISVILLE, KY 40219

PREPAID COLLECT 3RD PARTY Date 10-29 Order # 3297000

SHIPPER Time IN: 5:10 AM Time OUT: 5:45 AM CONSIGNEE Time IN: 11:30 AM Time OUT: 12:15 PM

SHIPPER STREET: 6611 Shepherdville Rd. CITY: Louisville, KY 40219 CONSIGNEE STREET: TH Plastics CITY: 843 Milton Rd. Bowling Green, OH 43402

TRAILER #	S/N or BOL NUMBER	DESCRIPTION OF ARTICLE	PCS.	WEIGHT
<u>362550</u>	<u>SH0006087</u>	<u>Appliance Parts</u>	<u>10</u>	<u>19.000</u>

PU DRIVER: John Black
DEL DRIVER: Tim Miller

MULTIPLE SHIPMENT 3RD PARTY COMPANY

SPECIAL INSTRUCTIONS, REQUESTED BY, DAMAGES, DESCRIPTIONS, SHORTAGES, ETC.

X _____ RECEIVED BY _____ DATE _____ TIME _____
ORIGINAL

M&M CARTAGE UNIFORM POLICY

Please see the below excerpt out of the employee handbook regarding the dress code and expectations. All drivers are expected to be dressed properly at all times. Failure to do so may result in the loss of your monthly performance bonus. If you have any questions about the uniform policy and procedure, please contact the safety department.

Driver Dress Code

As a driver for M&M Cartage Co., Inc., you will be our most visible representative. M&M Cartage Co., Inc. expects its Drivers to maintain a professional image at all times. M&M Cartage Co., Inc. provides a uniform allowance so that Drivers can purchase clothing items that meet our Company's dress code standards. Below is a list of items that must be worn:

- Shirts - Polos and shirts with or without the company logo may be worn, as long as there are no offensive, political, harassing, or discriminatory words and/or images. No sleeveless shirts allowed. If you wear a shirt without our logo, a jacket or hat must be worn that displays the company logo.
- Pants/Shorts - Jeans, slacks, or cargo pants are appropriate. Chino, jean, or cargo shorts may be worn in the warmer months. Pants/shorts must be clean and without tears and/or frays.
- Outerwear - Coats and jackets with or without our logo may be worn, as long as there are no offensive, political, harassing, or discriminatory words and/or images. If you are wearing a coat without a logo, a hat should be worn that displays the company logo.
- Shoes - All drivers must wear appropriate footwear with non-skid soles for safety. Boots and shoes without rubber soles, Crocs, sandals, and slippers are unacceptable at all times. Steel-toe boots are recommended.
- Employees are required to report to work clean and well groomed.
- Contact the Safety Department for more information about our Driver Dress Code.