

M&M Cartage

Family-owned since 1972



DRIVER REFERRAL PROGRAM

M&M is looking for qualified drivers to join our team!
We are hiring and need your help finding good, quality
driver candidates

that meet the following qualifications: Positive Attitude,
Time

Oriented/Reliable, Team Player, Strong Work Ethic,
Attention to Detail, and
Safety Oriented

If you refer someone and they are hired, you will receive a
\$2000 referral

bonus paid over the course of a year (\$500 per quarter).

The new hire must

remain employed for the entire span of the year for you to
receive your full

bonus. See below for the pay structure:

1st pay period after 90 days \$500

1st pay period after 180 days \$500

1st pay period after 270 days \$500

1st pay period after 360 days \$500

VOL. 533

April 3, 2026

Happy Birthday!

Hosea Chappell - 4/4

Keith Richardson - 4/4

Mike Nichols - 4/6

Randy Martin - 4/9

Sean Lucid - 4/9

Mike Kelsey - 4/10

Larry Wethington - 4/11

Leonard Rogers - 4/16

Happy Anniversary!

Aliou Cisse 4/4 - 4 years

Wisam Alrubaye 4/7 - 4 years

Chuck Morris 4/8 - 2 years

Jremy Bye 4/12 - 5 years

Chandler Harper 4/12 - 5 years

Don Jackson 4/17 - 3 years

Randy Roark 4/23 - 3 years

Clean Inspections!

Lynn Manis - Level III - \$25

**Congratulations and
happy retirement to
Brad Graves! We
appreciate your three
decades of hard work
and dedication to M&M
Cartage!**

SUMMER SHUT DOWN UPDATE

As of now, Ford KTP and OHAP do not plan to have a summer shut down. We are expecting some sort of small break around July 4th and will communicate as soon as we know more. GE Production is scheduled down June 29-July 3. This is all subject to change. Please be sure to keep an eye out for any update.

FERN VALLEY THORNTON'S

Effective immediately, M&M trucks are no longer allowed to in Thornton's at Fern Valley and Shepherdsville Road while pulling a trailer. We have had multiple incidents entering and exiting this facility and with the high volume of traffic congestion it is just too risky. If you are in the area and need a snack or something to drink, or you just need to use the restroom, we suggest you come to Geil lane.

PLEASE CHECK YOUR PAPERWORK!

All drivers working for City Dispatch must fill out their M&M bills completely, which includes IN and OUT times at both the shipper and consignee. Accurate times allow billing to properly charge for detention. Incomplete or missing information on the bills can delay bill processing and will affect your performance bonus. Please double-check your paperwork before turning it in. Thank you for your cooperation!

P.O. BOX 32068 LOUISVILLE, KY 40232		<i>M&M Cartage Co., Inc.</i> (502) 456-4586		6220 GEIL LANE LOUISVILLE, KY 40219	
<input type="checkbox"/> PREPAID <input type="checkbox"/> COLLECT <input type="checkbox"/> 3RD PARTY		Date <u>10-29</u> Order # <u>3297000</u>			
SHIPPER Time IN: <u>8:10 AM</u> Time OUT: <u>8:45 AM</u>		CONSIGNEE Time IN: <u>11:30 AM</u> Time OUT: <u>12:15 PM</u>			
STREET <u>CNC -</u>		STREET <u>TH Plastics</u>			
CITY <u>Shepherdsville Ad.</u>		CITY <u>843 Miller Dr.</u>			
CITY <u>Louisville, KY. 40219</u>		CITY <u>Bowling Green, OH 43402</u>			
TRAILER #	S/N or BOL NUMBER	DESCRIPTION OF ARTICLE	PCS.	WEIGHT	
<u>362550</u>	<u>SHPO06087</u>	<u>Appliance Parts</u>	<u>10</u>	<u>10,000</u>	
PU DRIVER <u>John Black</u>					
DEL DRIVER <u>Tim Miller</u>					
MULTIPLE SHIPMENT		3RD PARTY COMPANY			
SPECIAL INSTRUCTIONS, REQUESTED BY, DAMAGES, DESCRIPTIONS, SHORTAGES, ETC.					
X _____ RECEIVED BY _____ DATE _____ TIME _____					
ORIGINAL					

EMPLOYER HSA CONTRIBUTIONS

Good news! For those active employees with HSA medical plans, M&M Cartage will be making its semi-annual contribution into your HSA account on Monday, April 13th. Those with "employee only" plans will receive \$250, and all other HSA plan members will receive \$500. Those employees with PPO plans, or those who "waived" medical coverage do not qualify for this company contribution.

M&M CARTAGE UNIFORM POLICY

Please see the below excerpt out of the employee handbook regarding the dress code and expectations. All drivers are expected to be dressed properly at all times. Failure to do so may result in the loss of your monthly performance bonus. If you have any questions about the uniform policy and procedure, please contact the safety department.

Driver Dress Code

As a driver for M&M Cartage Co., Inc., you will be our most visible representative. M&M Cartage Co., Inc. expects its Drivers to maintain a professional image at all times. M&M Cartage Co., Inc. provides a uniform allowance so that Drivers can purchase clothing items that meet our Company's dress code standards. Below is a list of items that must be worn:

- Shirts - Polos and shirts with or without the company logo may be worn, as long as there are no offensive, political, harassing, or discriminatory words and/or images. No sleeveless shirts allowed. If you wear a shirt without our logo, a jacket or hat must be worn that displays the company logo.
- Pants/Shorts - Jeans, slacks, or cargo pants are appropriate. Chino, jeans, or cargo shorts may be worn in the warmer months. Pants/shorts must be clean and without tears and/or frays.
- Outerwear - Coats and jackets with or without our logo may be worn, as long as there are no offensive, political, harassing, or discriminatory words and/or images. If you are wearing a coat without a logo, a hat should be worn that displays the company logo.
- Shoes - All drivers must wear appropriate footwear with non-skid soles for safety. Boots and shoes without rubber soles, Crocs, sandals, and slippers are unacceptable at all times. Steel-toe boots are recommended.
- Employees are required to report to work clean and well groomed.
- Contact the Safety Department for more information about our Driver Dress Code.

GEIL LANE DUMPSTER

DUMPSTER Facility maintenance has noticed a large amount of junk items being placed in the dumpster. This is taking up too much space and not leaving enough room for trash from our facilities. We would like to remind everyone if you put any trash in the dumpster, it MUST be in a bag. Any cardboard boxes going in the recycle dumpster should be broken down. Loose items and large items such as tables, chairs, couches, etc. are NOT permitted in the dumpsters. The gates on the dumpster enclosure are to remain closed at all times. Thank you for your attention to this in the future.

ATTENTION ALL CDL HOLDERS

If you have a DOT physical or a CDL coming due, you must renew 30 days or more in advance. You can make an appointment to renew your DOT Physical with the onsite nurse practitioner on Mondays and every other Wednesday at the main office in Louisville. Louisville based drivers may also renew at Baptistworx or Concentra. Sharonville, OH or Newport, MI based drivers you must renew your DOT physical at Concentra. If you need or want to use Concentra, call Paula at 2760 for authorization at a Concentra location. Morristown, TN drivers you must renew at Health Star in Morristown or Talbott, appointments are required. When you renew your physical, your CDL or if you will be delayed in renewing, please notify Paula at extension 2760.