# M&M Cartage Family-owned since 1972



### **OVERTIME OPERTUNITES**

Below are upcoming dates for weekend overtime work. if you are interested in working, please contact Amber Mizell at extension 2680.

GE - Saturday 10/4 and Saturday 10/18

Ford MAP - Saturday 10/11 and Sunday 10/19

## **FLU SHOTS NOW AVAILABLE**

Flu shots are in! You do not need an appointment for a flu shot. You can just walk in during the clinic hours.

The onsite clinic is now open every Monday from 8am till 4pm and the 1<sup>st</sup> & 3<sup>rd</sup> Wednesday of the month from 10am till 6pm.

## **GEIL LANE TRAILER PARKING**

Drivers, please be mindful when you are backing trailers in near the fences, drainage basin, and other grassy areas. Facilities maintenance has notices damages to fences and trailers backed over the grass where the mower is unable to get to. Thank you for your attention to this matter.

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# **Happy Birthday!**

**RYAN LINDE - 10/4 RICHARD LIMBACK - 10/5** MIKE MUSTACHIA - 10/7 **JOE SMITH - 10/7 MICHELLE FIELDS - 10/8 JIAN GUTIERREZ - 10/8 BETH HAYDEN - 10/8** SHIELA STANFORD - 10/9 **DAVID GOEBEL - 10/11 SPENCER MELTON - 10/11 DENISE HAYDEN - 10/12 BRAD RICHARDSON - 10/12 WISAM ALRUBAYE - 10/13** PAT BARNES - 10/13 AMBER WOODY - 10/13 **JOE HARLEY - 10/14** STANLEY JOHNSON - 10/14 **ALLEN DEARING - 10/15** CHRIS AVERY - 10/16 **WILLIAM WOODY - 10/17 ROBERT WAY - 10/17** 



## **Happy Anniversary!**

JAMES DIXON 10/5 - 10 YEARS
SYLVIA KING 10/7 - 1 YEAR
KEVIN ELDRIDGE 10/8 - 16 YEARS
DARRELL KOLB 10/8 - 12 YEARS
RICHARD LIMBACK 10/12 - 5 YEARS
YAILET WILLIAMS 10/14 - 6 YEARS
TAHA QAYS 10/15 - 7 YEARS
MARCUS SMITH 10/15 - 7 YEARS
CASSIDY BLACKBURN 10/16 - 8
YEARS

SCOTT STURGEON 10/16 - 11 YEARS
KEVIN CASEY 10/16 - 8 YEARS
DREW TRAUB 10/16 - 8 YEARS
DANIELLE WRIGHT 10/7 - 9 YEARS
TORI LEWIS 10/17 - 3 YEARS
RYAN REESOR 10/17 - 3 YEARS
BRAHIM SADOU 10/17 - 3 YEARS

## **HSA ACCOUNT FUNDING**

Good news! For those employees with HSA medical plans, M&M Cartage will be making its semi-annual contribution into your HSA account on Friday, October 10th. Those with "employee only" plans will receive \$250, and all other HSA plan members will receive \$500. Those employees with PPO plans, or those who "waived" medical coverage, do not qualify for this company contribution.

If you have questions, please contact Stacey Murphy at ext 2360.

#### DRIVER REFERAL PROGRAM

M&M is looking for qualified drivers to join our team!

We are hiring and need your help finding good, quality driver candidates that meet the following qualifications: Positive Attitude, Time Oriented/Reliable, Team Player, Strong Work Ethic, Attention to Detail, and Safety Oriented

If you refer someone and they are hired, you will receive a \$2000 referral bonus paid over the course of a year (\$500 per quarter). The new hire must remain employed for the entire span of the year for you to receive your full bonus. See below for the pay structure:

1st pay period after 90 days \$500 1st pay period after 180 days \$500 1st pay period after 270 days \$500 1st pay period after 360 days \$500

## ATTENTION ALL CDL HOLDERS

If you have a DOT physical or a CDL coming due you must renew 30 days or more in advance. You can make an appointment to renew your DOT Physical with the onsite nurse practitioner on Mondays at the main office in Louisville. Louisville based drivers may also renew at Baptistworx or Concentra. Sharonville, OH or Newport, MI based drivers you must renew your DOT physical at Concentra. If you need or want to use Concentra, call Paula at 2760 for authorization at a Concentra location.

Morristown, TN drivers you must renew at Health Star in Morristown or Talbott, appointments are required. When you renew your physical, your CDL or if you will be

delayed in renewing, please notify Paula at extension 2760.