



DRIVER APPRECIATION WEEK

September 14-20 is Driver Appreciation Week!

We will have daily prize drawings along with grand prize drawings on Friday!

We will be having our annual lunch on Wednesday, September 17 at our Geil Lane location. Lunch will begin at 11:00am. Please join us!

We will send gift cards to our offsite drivers in Michigan, Ohio, and Tennessee drivers.

Thank you for your continued hard work and dedication to M&M Cartage!

WELLNESS FAIR NEXT WEEK

Join us for our Fall Wellness Fair! Date: Wednesday, September 17th Time: 11am - 6pm

Many vendors will be onsite offering free goodies and door prizes. Our onsite Nurse Practitioner will be providing free flu shots, and Morgan Stanley will be available to discuss your 401k and answer any financial questions. Stop by and take advantage of these and many other valuable resources!

VOL. 523 Sept 12, 2025

Happy Birthday!

Carl Coleman - 9/13 Scotty Jarnigan - 9/14 **Demetrice Busby - 9/17 Robert Stoess - 9/18** Tom Clark - 9/20 Matt Enahoro - 9/21 Reggie Flowers - 9/21 Amanda Lause - 9/21 Michael Lyons - 9/23 Hiram Delgado - 9/23 Angela Tinsley - 9/24 Bobby Gallagher - 9/24 Cody Martin - 9/24 **Greg Stoneberger - 9/26 Todd Winters - 9/26 Nesver Martin-Perez -9/26**



Happy Anniversary!

Robert Schenk 9/13 - 4 years Dennis Skaggs 9/14 - 10 years Steve Rickert 9/15 - 11 years Robert Couvillon 9/16 - 12 years Roger Shilito 9/17 - 16 years Dan Lash 9/17 - 7 years Bill Judd 9/18 - 30 years Marissa Burton 9/18 - 3 years Brandon Pope 9/18 - 2 years Aaron Horsley 9/19 - 14 years **Jon Ward 9/19 - 14 years** David Brown 9/19 - 9 years Rod Hood 9/19 - 9 years Jennie Satterfield 9/20 - 21 years Sean Lucid 9/22 - 1 year Morgan McCullum 9/24 - 7 years Leo Rodriguez 9/25 - 2 years Todd Crady 9/26 - 13 years Aaron Armitage 9/26 - 9 years Morkell Jennings 9/26 - 9 years Charles Pace 9/26 - 9 years Tim Vowels 9/26 - 9 years

Gabriel Israel 9/26 - 1 year

DRIVER REFERAL PROGRAM

M&M is looking for qualified drivers to join our team!

We are hiring and need your help finding good, quality driver candidates that meet the following qualifications: Positive Attitude, Time Oriented/Reliable, Team Player, Strong Work Ethic, Attention to Detail, and Safety Oriented

If you refer someone and they are hired, you will receive a \$2000 referral bonus paid over the course of a year (\$500 per quarter). The new hire must remain employed for the entire span of the year for you to receive your full bonus. See below for the pay structure:

1st pay period after 90 days \$500 1st pay period after 180 days \$500 1st pay period after 270 days \$500 1st pay period after 360 days \$500

ATTENTION ALL CDL HOLDERS

If you have a DOT physical or a CDL coming due you must renew 30 days or more in advance. You can make an appointment to renew your DOT Physical with the onsite nurse practitioner on Mondays at the main office in Louisville. Louisville based drivers may also renew at Baptistworx or Concentra. Sharonville, OH or Newport, MI based drivers you must renew your DOT physical at Concentra. If you need or want to use Concentra, call Paula at 2760 for authorization at a Concentra location.

Morristown, TN drivers you must renew at Health Star in Morristown or Talbott, appointments are required. When you renew your physical, your CDL or if you will be delayed in renewing, please notify Paula at extension 2760.

MONTHLY ONLINE TRAINING

Monthly On-Line training is mandatory and a condition of employment. Employees are required to complete assignments by the last day of the month. Failure to do so will result in disciplinary action. If you have any questions or concerns, please speak to your immediate supervisor or contact a member of safety.