

M&M Cartage

Family-owned since 1972



ATTENTION ALL CDL HOLDERS

If you have a DOT physical or a CDL coming due you must renew 30 days or more in advance. You can make an appointment to renew your DOT Physical with the onsite nurse practitioner on Mondays at the main office in Louisville. Louisville based drivers may also renew at Baptistworx or Concentra. Sharonville, OH or Newport, MI based drivers you must renew your DOT physical at Concentra. If you need or want to use Concentra, call Paula at 2760 for authorization at a Concentra location. Morristown, TN drivers you must renew at Health Star in Morristown or Talbott, appointments are required. When you renew your physical, your CDL or if you will be delayed in renewing, please notify Paula at extension 2760.

GEIL LANE YARD AND FACILITIES

There has been an uptick in trash being found around the Geil Lane terminal, inside and out. Please do your part to keep our facilities clean and throw away your trash in a trash can or the dumpster. All trash in the dumpster must be bagged. Thank you for your attention to this matter and helping to keep our facilities clean for everyone.

VOL. 520

JULY 11, 2025

Happy Birthday!

David Ash - 7/5

Gary Conatser - 7/5

Berry McMillen - 7/6

Alan Smith - 7/10

David Warford - 7/11

Cliff Alves - 7/14

Glen Cissell - 7/14

Pat Davis - 7/14

Ahmed Ali - 7/15

Terrence Brown - 7/15

Joe Hooker - 7/16

Ukama Cunningham - 7/16

Ben Lea - 7/17

David Judd - 7/18

Joel French - 7/18

Ryan Reesor - 7/18

JJ Eldridge - 7/19

Justin Burns - 7/20

Richard Larrance - 7/21

Tori Lewis - 7/21

Mike Bower - 7/22

Marcus Smith - 7/24

Happy Anniversary!

Becky Lott 7/6- 10 years

Zach Davidson 7/6 - 5 years

Shawn Higgins 7/7 - 14 years

Columbus McGrew 7/8 - 1 year

Lynn Manis 7/9 - 11 years

Raiko Gonzalez 7/9 - 7 years

Robert Heath 7/9 - 7 years

Clay Cundiff 7/11 - 13 years

Kenny Stephens 7/11 - 13 years

Wes Coburn 7/11 - 9 years

Scott Herman 7/11 - 9 years

Justin Meadors 7/11 - 3 years

Matt Enahoro 7/12 - 4 years

Mike Kelsey 7/14 - 20 years

Kenneth Esquible 7/15 - 1 year

Chase Robbins 7/16 - 7 years

Joe Culver 7/17 - 8 years

Chris Avery 7/17 - 2 years

Dorathy Woodrome 7/19 - 21 years

Leroy Tody 7/19 - 4 years

Andrew McKeown 7/21 - 11 years

Mike Mullins 7/21 - 11 years

Dante Pearson 7/22 - 1 year

William Satterley 7/22 - 1 year

Aaron Smtih 7/22 - 1 year

Terry Wilkerson 7/24 - 27 years

Greg Sharp 7/24 - 13 years

Jeff Sampson 7/24 - 2 years

Mike Palmer 7/25 - 9 years

M&M CARTAGE UNIFORM POLICY

Please see the below excerpt out of the employee handbook regarding the dress code and expectations. All drivers are expected be dressed properly at all times. Failure to do so may result in the loss of your monthly performance bonus. If you have any questions about the uniform policy and procedure, please contact the safety department.

Driver Dress Code

As a driver for M&M Cartage Co., Inc., you will be our most visible representative. M&M Cartage Co., Inc. expects its Drivers to maintain a professional image at all times. M&M Cartage Co., Inc. provides a uniform allowance so that Drivers can purchase clothing items that meet our Company's dress code standards. Below is a list of items that must be worn:

- Shirts - Polos and shirts with or without the company logo may be worn, as long as there are no offensive, political, harassing, or discriminatory words and/or images. No sleeveless shirts allowed. If you wear a shirt without our logo, a jacket or hat must be worn that displays the company logo.
- Pants/Shorts - Jeans, slacks, or cargo pants are appropriate. Chino, jean, or cargo shorts may be worn in the warmer months. Pants/shorts must be clean and without tears and/or frays.
- Outerwear - Coats and jackets with or without our logo may be worn, as long as there are no offensive, political, harassing, or discriminatory words and/or images. If you are wearing a coat without a logo, a hat should be worn that displays the company logo.
- Shoes - All drivers must wear appropriate footwear with non-skid soles for safety. Boots and shoes without rubber soles, Crocs, sandals, and slippers are unacceptable at all times. Steel-toe boots are recommended.
- Employees are required to report to work clean and well groomed.
- Contact the Safety Department for more information about our Driver Dress Code.

UNIFORM ORDERING PROCESS

Have you used your uniform allowance this year? All drivers receive a 200 dollar credit to our online company uniform every year at the beginning of their anniversary month. All new hires receive a 100 dollar credit in their third month of employment. Purchases can be made anytime on the website (mmcartage.itemorder.com/shop/sale) and there is no log in or password needed to access it. Please contact Joey at ext. 2660 if you have any questions about ordering.

MONTHLY ONLINE TRAINING

Monthly On-Line training is mandatory and a condition of employment. Employees are required to complete assignments by the last day of the month. Failure to do so will result in disciplinary action. If you have any questions or concerns, please speak to your immediate supervisor or contact a member of safety.

DRIVER REFERRAL BONUS

We are hiring and need your help finding good, quality Driver candidates that meet the following qualifications:

Positive Attitude, Time Oriented/Reliable, Team Player, Strong Work Ethic, Attention to Detail, and Safety Oriented

If you refer someone and they are hired, you will receive a \$2000 referral bonus paid over the course of a year (\$500 per quarter). The new hire must remain employed for the entire span of the year for you to receive your full bonus. See below for the pay structure:

1st pay period after 90 days \$500

1st pay period after 180 days \$500

1st pay period after 270 days \$500

1st pay period after 360 days \$500

PAYCOM'S "ASK HERE"

Did you know that Paycom offers an "Ask Here" option where employees can ask company-related questions through the Paycom application?

To begin a conversation, log into Paycom and select the question mark icon, then select "New Message". Select from the list of question categories, complete the submission form, then submit. Your submission goes straight to Human Resources and will be answered as quickly as possible.

