

M&M Cartage

Family-owned since 1972



VOL. 503

October 11, 2024

Happy Birthday!

Denise Hayden - 10/12
Brad Richardson - 10/12
Wisam Alrubaye - 10/13
Patrick Barnes - 10/13
Amber Woody - 10/13
Joe Harley - 10/14
Stan Johnson - 10/14
Eric Johnson - 10/15
Allen Dearing - 10/15
Chris Avery - 10/16
William Woody - 10/17
Robert Way - 10/17
Dorathy Woodrome - 10/18
Dewuan Eddings - 10/18
Randy Roark - 10/19
Brian Vertrees - 10/19
Derrick Cardwell - 10/19
Steve Rickert - 10/21
Aaron Horsley - 10/21
Jim Hayes - 10/22
Jeff Williamson - 10/22
James Dixon - 10/22

Happy Anniversary!

Richard Limback 10/12 - 4 years
Yaillet Williams 10/14 - 5 years
Taha Quays 10/15 - 6 years
Marcus Smith 10/15 - 6 years
Scott Sturgeon 10/16 - 10 years
Kevin Casey 10/16 - 7 years
Drew Traub 10/16 - 7 years
Danielle Wright 10/17 - 8 years
Tori Lewis 10/17 - 2 years
Laura Quire 10/17 - 2 years
Ryan Reesor 10/17 - 2 years
Brahim Sadou 10/17 - 2 years
Mike Bower 10/21 - 22 years
James Craven 10/24 - 2 years
Tom Proctor 10/24 - 2 years
Bobby Gallagher 10/25 - 3 years
Shayneen Scott 10/25 - 3 years

ATTENTION ALL DRIVERS AND CDL HOLDERS

If your DOT physical or CDL will be expiring before **November 15, 2024**, make arrangements now to renew! **Remember, you can now make an appointment with our onsite clinic for DOT Physicals!** Physicals need to be renewed at least 30 days in advance to allow time to get it updated with your state. If you have any questions call Paula at ext. 276. Please keep in mind you can sign up for a pre-DOT physical with the onsite clinic to make sure everything is in order. Thank you!

2025 OPEN ENROLLMENT

Open Enrollment for the 2025 Benefit Year is next week, October 14th through October 18th. There are some changes to benefits for 2025, so please check your emails for the new benefit guide from Stacey. **Everyone must complete enrollment this year** because we are switching carriers for Life, Critical Illness, Accident, and Disability coverages.

PREFERRED FUEL PROVIDER - LOVE'S

Pilot has changed the pricing agreement and reduced discount buy approx. .10 per gallon. Pilot had matched the price of Love's but that no longer is the case.

Quick Fuel in both Cincinnati & Louisville are approx. .55 per gallon higher than Love's.

The M&M discount at Loves is significantly lower than the price listed on pump. This discounted price is lower than all other vendors.

Please utilize Love's Travel Stops.



MONTHLY ONLINE TRAINING

Monthly On-Line training is **mandatory and a condition of employment**. Employees are required to complete assignments by the last day of the month. Failure to do so will result in disciplinary action.

If you have any questions or concerns, please speak to your immediate supervisor or contact a member of safety

This month's online assignment is **Trailer Coupling and Uncoupling for CMV Drivers** - This training goes over best practices for coupling and uncoupling tractor-trailers. It includes step-by-step instructions and safety tips and should be used in conjunction with on-the-job, truck-specific training. Time to complete is 15-20 minutes.

Make Safety & Compliance a Priority!

SEPTEMBER GREENZONE SCORES

September's Fleet average was 899. That is up 4 points from August's score of 895. The Fleet average score for September is up 27 points from September of 2023 and 76 points above September of 2022. Great job drivers!

TRUCK CLEANING

Please make sure the truck are driving is clean and ready to be used at all times. All trash and personal items need to be removed from the truck at the end of your shift. Thank you for your attention to this and drive safe.

DRIVER UNIFORM PROGRAM

Have you used your uniform allowance this year? All drivers receive a 200 dollar credit to our online company uniform every year at the beginning of their anniversary month. All new hires receive a 100 dollar credit in their third month of employment. Purchases can be made anytime on the website and there is no log in or password needed to access it. Please contact Joey at ext. 266 if you have any questions about ordering.

HAVE A GREAT WEEKEND AND DRIVE SAFE! - BASIL

