

M&M Cartage

Family-owned since 1972



KTP SUPERS

Ford KTP has 5 Super shifts planned over the next 7 weeks starting this weekend. This is a great opportunity to make up for lost time and wages over the past few months due to weather, customer downtime, or otherwise. If you are interested in working any of these shifts, please contact

Amber Mizell at extension 2680.

LAP is planning to be down the weeks of 3/24 and 4/28 so the impacted drivers will likely be reassigned to cover other routes where needed. Please continue to call for your schedule.

KTP Super Shifts

Saturday Mar. 15	2nd Shift
Saturday Mar. 22	2nd Shift
Sunday Mar. 30	1st Shift
Sunday Apr. 13	1st Shift
Saturday Apr. 26	2nd Shift

LAP Downtime

Mar 24-30

Apr. 28-May 4

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Happy Birthday!

Jake Williams - 3/15
Luis Figueredo - 3/18
Taliena Naquin - 3/20
Bryan Culver - 3/20
Mark Grether - 3/21
Annetta Ward - 3/22
Hekima Kabuya - 3/22
Daniel Walton - 3/22
Sheree Hall - 3/23
Brian Durbin - 3/23
Brian Williams - 3/25
Dave Thornton - 3/27
Shaun McConnell - 3/28

Happy Anniversary!

Mike Mustachia 3/18 - 6 years
Paula Armour 3/19 - 11 years
Tyrone Jenkins 3/20 - 2 years
Myea Freeman 3/22 - 4 years
Dave Myers 3/23 - 10 years
Tyronn Howlett 3/25 - 1 year
Cliff Stanley 3/26 - 13 years
Ahmed Ali 3/28 - 3 years
Joe Hooker 3/28 - 3 years

Clean Inspections!

Robert Way - Level III - \$25



REMINDER TO ALL EMPLOYEES

We would like to remind all Drivers that it is crucial to uphold the values of courtesy and respect, especially while at customer locations. Your conduct reflects not only your personal professionalism but also the reputation of our company. Most of our customers have a zero-tolerance policy when it comes to inappropriate conduct and harassment, and they will permanently ban drivers from their property who violate their policy. All it takes is one inappropriate joke to get reported. If you offend someone and get banned from a customer location, we may have trouble finding other work for you to do as it limits your availability.

We trust that each of you will continue to represent our company with the highest standards of professionalism and respect. By doing so, we not only ensure our customers' satisfaction but also strengthen the trust and long-term relationships we aim to build.

Thank you for your continued commitment to these important values. If you have any questions or concerns, please don't hesitate to reach out to Stacey in HR.

ATTENTION ALL DRIVERS/CDL HOLDERS

If your DOT physical or CDL will be expiring before **April 15, 2025**, make arrangements now to renew! **Remember, you can now make an appointment with our onsite clinic for DOT Physicals!** Physicals need to be renewed 30 days in advance and a copy of your physical needs to be submitted to your state. If you have any questions, call Paula at ext. 2760. Please keep in mind you can sign up for a pre-DOT physical with the onsite clinic to make sure everything is in order. Thank you!

URGENT MESSAGE FROM THE SHOP

Air systems must be maintained daily. This daily maintenance includes drivers pulling the air tank cords and allowing the moisture/water to drain out of the bottom of the air tank and air system. You must do this several times through the course of the day, especially in the wintertime, when the hot air going into the air tanks causes the tanks to condensate and fill your tank with water and cause breakdowns on the side of the road. A lot of air system breakdowns can be avoided if you drain the tanks several times throughout the day. Failure to do this can result in the air ride not operating, brake issues, and transmission not shifting properly or not at all. YOU CANNOT depend on the previous driver to do this as it must be done several times a shift. If you have any questions about where the cables are and how to drain the air tanks, come see one of the shop staff to help out in this matter.

CONGRATULATIONS!

Sher'he Weaver's (3rd shift Dispatcher) daughter is a college athlete and currently attending junior college at Three Rivers in Poplar Bluff, MO. She has received 6 Division 1 offers to play basketball, and 4 of those offers are from this past week at Texas State University, LaTech (Louisiana Tech), West Georgia, & Louisiana Monroe University. She'll also play in Nationals, which will be televised on ESPN at the end of this month. Congratulations to the Weaver family!