

M&M Cartage

Family-owned since 1972



VOL. 497

July 12, 2024

Happy Birthday!

Berry McMillen - 7/6
Alan Smith - 7/10
David Warford - 7/11
Mohamed Salad - 7/11
Sean McDevitt - 7/11
Charles Daugherty - 7/13
Cliff Alves - 7/14
Glen Cissell - 7/14
Pat Davis - 7/14
Amed Ali - 7/15
Joe Hooker - 7/16
Darrin Lutz - 7/16
Ukama Cunningham - 7/16
Ben Lea - 7/17
Christopher Sturgeon - 7/17
David Judd - 7/18
Joel French - 7/18
Ryan Reesor - 7/18
JJ Eldridge - 7/19
Justin Burns - 7/20
Richard Larrance - 7/21
Tori Lewis - 7/21
Mike Bower - 7/22
Marcus Smith - 7/24

Happy Anniversary!

Becky Lott 7/6 - 9 years
Zach Davidson 7/6 - 4 years
Shawn Higgins 7/7 - 13 years
Raiko Gonzalez 7/9 - 6 Years
Robert Heath 7/9 - 6 years
Clay Cundiff 7/11 - 12 years
Ronnie Neal 7/11 - 12 years
Kenny Stephens 7/11 - 12 years
Wes Coburn 7/11 - 8 years
Scott Herman 7/11 - 8 years
Matt Enahoro 7/12 - 3 years
Mike Kelsey 7/14 - 19 years
Chase Robbins 7/16 - 6 years
Joe Culver 7/17 - 7 years
Chris Avery 7/17 - 1 year
Debbie Hicks 7/19 - 20 years
Dorathy Woodrome 7/19 - 20 years
Leroy Tody 7/19 - 3 years
Andrew McKeown 7/21 - 10 years
Mike Mullins 7/21 - 10 years
Dejuan Jones 7/22 - 5 years
Terry Wilkerson 7/24 - 26 years
Greg Sharp 7/24 - 12 years
Richard Blackwell 7/24 - 1 year
Jeff Sampson 7/24 - 1 year
Mike Palmer 7/25 - 8 years

ATTENTION ALL DRIVERS AND CDL HOLDERS

If your DOT physical or CDL will be expiring before **September 1, 2024**, make arrangements now to renew! **Remember, you can now make an appointment with our onsite clinic for DOT Physicals!**

Physicals need to be renewed 30 days in advance to allow time to get it updated with your state. If you have any questions call Paula at ext. 276. Please keep in mind you can sign up for a pre-DOT physical with the onsite clinic to make sure everything is in order.

Thank you!

GEIL LANE TRAILER PARKING

Please do not park trailers outside of the designated trailer spaces.

Parking trailers in lanes and in front of other trailers causes unnecessary congestion in the yard and raises the chances of preventable accidents. If you have any questions on where to park equipment, please contact dispatch or the shop. Failure to park trailers in the correct spots will result in the loss of your monthly performance bonus.

PREFERRED FUEL PROVIDER - LOVE'S

Pilot has changed the pricing agreement and reduced discount buy approx. .10 per gallon. Pilot had matched the price of Love's but that no longer is the case.

Quick Fuel in both Cincinnati & Louisville are approx. .55 per gallon higher than Love's.

The M&M discount at Loves is significantly lower than the price listed on pump. This discounted price is lower than all other vendors.

Please utilize Love's Travel Stops whenever possible.

ON-DUTY REMINDERS

As a reminder, Federal law requires drivers to remain ON-Duty for: "All time spent providing a breath sample or urine specimen, including travel time to and from the collection site, to comply with the random, reasonable suspicion, post-crash, or follow-up testing required when directed by a motor carrier".

You must log into the Isaac portal and include this time as On-Duty on your daily log. Your Ten-Hour Break will not start until you leave the collection site.

Please notify Dispatch immediately if your Ten-Hour Break is going to run past your scheduled start time for the following day so adjustments can be made sooner than later.

§ 395.2 Definitions.

On-duty time means all time from the time a driver begins to work or is required to be in readiness to work until the time the driver is relieved from work and all responsibility for performing work. On-duty time shall include:

1. All time at a plant, terminal, facility, or other property of a motor carrier or shipper, or on any public property, waiting to be dispatched, unless the driver has been relieved from duty by the motor carrier;
2. All time inspecting, servicing, or conditioning any commercial motor vehicle at any time;
3. All driving time as defined in the term driving time;
4. All time in or on a commercial motor vehicle, other than:
 - (i) Time spent resting in or on a parked vehicle, except as otherwise provided in § 397.5 of this subchapter;
 - (ii) Time spent resting in a sleeper berth; or
 - (iii) Up to 3 hours riding in the passenger seat of a property-carrying vehicle moving on the highway immediately before or after a period of at least 7 consecutive hours in the sleeper berth;
5. All time loading or unloading a commercial motor vehicle, supervising, or assisting in the loading or unloading, attending a commercial motor vehicle being loaded or unloaded, remaining in readiness to operate the commercial motor vehicle, or in giving or receiving receipts for shipments loaded or unloaded;
6. All time repairing, obtaining assistance, or remaining in attendance upon a disabled commercial motor vehicle;
7. All time spent providing a breath sample or urine specimen, including travel time to and from the collection site, to comply with the random, reasonable suspicion, post-crash, or follow-up testing required by part 382 of this subchapter when directed by a motor carrier;
8. Performing any other work in the capacity, employ, or service of, a motor carrier; and
9. Performing any compensated work for a person who is not a motor carrier.

ATTENTION ALL DRIVERS

We are still having issues with the following:

- Trucks are being returned to the yard low on fuel.
- Trucks are being left dirty and full of trash and personal belongings.
- No post trip inspections leaving defects for the next driver causing delays in deliveries.

We are a slip seat operation and trucks can go down at a moment's notice. That is why every truck needs to be ready for any driver to get in it and haul freight, whether it is your assigned truck or not. Failure to meet these expectations will result in the loss of your monthly performance bonus. Please review the expectations below and make sure they are being followed.

Trucks must be cleaned out after every shift. Do not leave trash, bottles, food, or personal items in the trucks. M&M will not be responsible for loss of personal belongings. Cleaning supplies are available to all drivers, please use them when necessary.

Every driver must fuel their truck during every shift. Do not return a truck to the yard when it is low on fuel. This will cause an unnecessary delay for the next driver using that truck, wasting time and money.

Pre-trip inspection is MANDATORY before operating any equipment on a public roadway! Inspections are important to the Safe operation of any motor vehicle. They can identify potential vehicle defects to Minimize the potential of accidents caused from equipment failure, minimize the potential for breakdowns resulting in downtime, costly roadside repairs, and towing. Minimize costly fines from law enforcement and help reduce our CSA scores.

HAVE A GREAT WEEKEND, AND DRIVE SAFE! - BASIL

