

M&M Cartage

Family-owned since 1972

VOL. 494
June 21, 2024

Happy Birthday!

Kindy Townsend - 6/23
Tony Gray - 6/24
JP Smith - 6/25
Tim Fravel - 6/26
Luke Hayden - 6/27
Don Jackson - 6/28
Cliff Stanley - 6/30
Matthew Connelly - 6/30
Glenn Bridwell - 7/1
Jim Wolf - 7/2
Joe Walker - 7/2
James Craven - 7/2
Mark Goheen - 7/4
Brahim Sadou - 7/4
David Ash - 7/5
Gary Consatser - 7/5



ATTENTION ALL DRIVERS AND CDL HOLDERS

If your DOT physical or CDL will be expiring before **July 15, 2024**, make arrangements now to renew! **Remember, you can now make an appointment with our onsite clinic for DOT Physicals!** Physicals need to be renewed 30 days in advance to allow time to get it updated with your state. If you have any questions call Paula at ext. 276. Please keep in mind you can sign up for a pre-DOT physical with the onsite clinic to make sure everything is in order. Thank you!

SUMMER SHUTDOWN SCHEDULE

Below are the anticipated customer summer shutdown dates. During shutdown, there will not be idle/guarantee pay. If you would like to take off during shutdown, you must request the time off in Paycom. Shutdown is the time to schedule appointments, vacations, etc. The first week of shutdown (7/1-7/7) is open to all time off requests. **If you need off the second week (7/8-7/15), you must call (502-456-4586 x 227) or email Michelle (michelle.fields@mmcartage.com) to get approval.** We will still have some work available, so please continue to call for your schedule if you do not have approved time off. Remember that these dates are subject to change, and we will notify all drivers if there are any.

FORD: All plants will be down 7/1-7/7, returning 7/8 EXCEPT MAP AND LAP. these plants will be down 7/1-7/14, returning 7/15.

GE: Production will be down 7/4 and 7/5, returning on 7/6. Building 10 shipments for 7/5 are not yet confirmed. We will send out an update to all drivers when we find out from GE.

Happy Anniversary!

Richard Price 6/22 - 4 years
Thomas Hardy 6/27 - 2 years
Dan Gilton 6/29 - 9 years
David Landers 6/29 - 4 years
Brian Menges 6/29 - 4 years
Jerome Gray 6/30 - 9 years
Mark Grether 7/1 - 11 years
Dwayne Lush 7/2 - 27 years

Clean Inspections!

Anna Blackwell - Level III - \$25
James Cline - Level II - \$50
JJ Eldridge - Level III - \$25
Brad Graves - Level III - \$25
Drew Traub - Level III - \$25

ON-DUTY REMINDERS

As a reminder, Federal law requires drivers to remain ON-Duty for: "All time spent providing a breath sample or urine specimen, including travel time to and from the collection site, to comply with the random, reasonable suspicion, post-crash, or follow-up testing required when directed by a motor carrier".

You must log into the Isaac portal and include this time as On-Duty on your daily log. Your Ten-Hour Break will not start until you leave the collection site.

Please notify Dispatch immediately if your Ten-Hour Break is going to run past your scheduled start time for the following day so adjustments can be made sooner than later.

§ 395.2 Definitions.

On-duty time means all time from the time a driver begins to work or is required to be in readiness to work until the time the driver is relieved from work and all responsibility for performing work. On-duty time shall include:

1. All time at a plant, terminal, facility, or other property of a motor carrier or shipper, or on any public property, waiting to be dispatched, unless the driver has been relieved from duty by the motor carrier;
2. All time inspecting, servicing, or conditioning any commercial motor vehicle at any time;
3. All driving time as defined in the term driving time;
4. All time in or on a commercial motor vehicle, other than:
 - (i) Time spent resting in or on a parked vehicle, except as otherwise provided in § 397.5 of this subchapter;
 - (ii) Time spent resting in a sleeper berth; or
 - (iii) Up to 3 hours riding in the passenger seat of a property-carrying vehicle moving on the highway immediately before or after a period of at least 7 consecutive hours in the sleeper berth;
5. All time loading or unloading a commercial motor vehicle, supervising, or assisting in the loading or unloading, attending a commercial motor vehicle being loaded or unloaded, remaining in readiness to operate the commercial motor vehicle, or in giving or receiving receipts for shipments loaded or unloaded;
6. All time repairing, obtaining assistance, or remaining in attendance upon a disabled commercial motor vehicle;
7. All time spent providing a breath sample or urine specimen, including travel time to and from the collection site, to comply with the random, reasonable suspicion, post-crash, or follow-up testing required by part 382 of this subchapter when directed by a motor carrier;
8. Performing any other work in the capacity, employ, or service of, a motor carrier; and
9. Performing any compensated work for a person who is not a motor carrier.

GEIL LANE TRAILER PARKING

Please do not park trailers outside of the designated trailer spaces. Parking trailers in lanes and in front of other trailers causes unnecessary congestion in the yard and raises the chances of preventable accidents. If you have any questions on where to park equipment, please contact dispatch or the shop. Failure to park trailers in the correct spots will result in the loss of your monthly performance bonus.

PREFERRED FUEL PROVIDER - LOVE'S

Pilot has changed the pricing agreement and reduced discount buy approx. .10 per gallon. Pilot had matched the price of Love's but that no longer is the case.

Quick Fuel in both Cincinnati & Louisville are approx. .55 per gallon higher than Love's.

The M&M discount at Loves is significantly lower than the price listed on pump. This discounted price is lower than all other vendors.

Please utilize Love's Travel Stops whenever possible.

401K Beneficiary

Please make sure you have a designated beneficiary on file for your 401k. The best way to do this is by logging into Ascensus and clicking on your name in the right-hand corner and selecting "Beneficiary Designation"

You will not be able to complete this through the app, so please log into the website from a computer or the browser on your phone.

Website: <https://myaccount.ascensus.com/rplink/account/login>

If you have never logged into Ascensus before, you can set up your account from here.

Please call or email Stacey in HR if you have any questions.

HealthEquity HSA Accounts

If you are enrolled in the HSA medical plan, then you should have received your new HSA card from HealthEquity by now. Benefit Wallet is now HealthEquity, and you will not be able to use your Benefit Wallet card anymore. If you have not received your card in the mail, please call HealthEquity at 877.750.1445

If you received your card, please activate it and create an online account at

<https://my.healthequity.com/ClientLogin.aspx>

As a reminder, the funds in your HSA are for medical expenses only. To see a list of qualifying expenses, please visit the IRS website at https://www.irs.gov/publications/p502#en_US_2022_publink1000178851

The easiest way to use your card for making purchases is by running it as a credit during your purchase. Please call HealthEquity if you have any questions or issues with your card.

ATTENTION ALL DRIVERS

We are still having issues with the following:

- Trucks are being returned to the yard low on fuel.
- Trucks are being left dirty and full of trash and personal belongings.
- No post trip inspections leaving defects for the next driver causing delays in deliveries.

We are a slip seat operation and trucks can go down at a moment's notice. That is why every truck needs to be ready for any driver to get in it and haul freight, whether it is your assigned truck or not. Failure to meet these expectations will result in the loss of your monthly performance bonus. Please review the expectations below and make sure they are being followed.

Trucks must be cleaned out after every shift. Do not leave trash, bottles, food, or personal items in the trucks. M&M will not be responsible for loss of personal belongings. Cleaning supplies are available to all drivers, please use them when necessary.

Every driver must fuel their truck during every shift. Do not return a truck to the yard when it is low on fuel. This will cause an unnecessary delay for the next driver using that truck, wasting time and money.

Pre-trip inspection is MANDATORY before operating any equipment on a public roadway! Inspections are important to the Safe operation of any motor vehicle. They can identify potential vehicle defects to Minimize the potential of accidents caused from equipment failure, minimize the potential for breakdowns resulting in downtime, costly roadside repairs, and towing. Minimize costly fines from law enforcement and help reduce our CSA scores.

HAVE A GREAT WEEKEND, AND DRIVE SAFE! - BASIL

